



## Church Leadership

**The PCC:** is the elected governing body of the church and consists of clergy, churchwardens and representatives of the church family. The prime duty of the PCC is 'to co-operate with the Vicar in promoting the whole mission of the church - pastoral, evangelistic, social and ecumenical'. The PCC has the duties and responsibilities of charity trustees, being subject to general charity law as well as to the specific requirements of Church of England law. This means it has responsibility for the financial affairs of the parish and for the care and the maintenance of the church's 'assets' i.e. all church buildings and their contents and ultimate responsibility for the shape and direction of Church life in service to God.

The 'one parish: two locations parish' emphasis of SPH & SPSV PCC comprises the Vicar and elected Wardens and Deanery Representatives and 9 people who are elected for three-year periods at the Annual Parochial Church Meeting, usually after Easter and before the end of May annually. In addition, two people can be co-opted onto the PCC. The PCC has office bearers namely the secretary and the treasurer. At SPH & SPSV the Parish Safeguarding Officer is one of the co-options onto the PCC.

**The advisory team:** exist as an occasional group of senior leaders across church life to think through encouragements, challenges & goals for the life & flourishing of our church and kingdom witness. All thinking and proposals are brought back to the PCC, where needful.

**Churchwardens:** are elected annually as senior lay representatives of the parish. They may serve for up to 9 consecutive terms of office. They are the Bishops Officers and are admitted to office each year by the Bishop or Archdeacon. Their first responsibility is to the Bishop, usually via the archdeacon. Together with the vicar they are generally responsible for the day-to-day well-being of the parish.

The role of the churchwarden is extremely varied but generally involves management, maintenance and mission. They are the foremost in representing the congregation and, in co-operation with the vicar, they have a duty to maintain order and decency in the church and churchyard, particularly during services. Churchwardens should care for, support and provide feedback to the vicar, be a person the vicar can turn to for support and 'relief of superfluous administrative and other tasks'!

**The staff team:** exists to serve the mission of God and the church family. The staff team is responsible for putting 'flesh on the bones' of the plans outlined by the Vicar, Wardens and PCC. They are responsible for implementation and detail. With the joys and challenges of serving a growing church family they will take decisions on a day to day basis under delegated powers but they remain accountable to PCC. The staff team are key to the realisation of our shared life together, for the implementation and detail.

**The Vicar's:** ministry and role is to provide leadership and promote the mission of God in our parish.