



## Staff team input...

St J's Church  
MARCH 2021

## Team-life bible foundations

People of a different way...

### **Culture is...**

The local church is brilliant and broken...

### ***Faith more than function!***

Culture means what for you?

Culture is key to the kingdom...

- Ecclesiastes 4:9
- Proverbs 27:17
- 1 Peter 4:10
- Ephesians 4:11
- Ephesians 4:32
- 3 John 1:8
- Romans 15:5
- Hebrews 10:24
- 1 Corinthians 1:10
- 1 Corinthians 12:14

Team flourishing doesn't happen overnight!

**Habits matter... & self is our greatest battle in the way we love, honour & serve!**

Teamwork... Nehemiah 3

This chapter shows us much about team life, weave & mix....

**It requires those who delegate**

Nehemiah 2:18 'rise up & build!'

Sections & leadership...

*What are the mortar & bricks that preoccupy you?*

**It requires those who administrate**

We can't nor shouldn't do 41 tasks...

What is before you?

... responsibility and authority.

Healthy leaders & flourishing teams...

..in the right place doing the right job?

E&E

*Example more than opinion?*

**It requires those who facilitate**

... but their nobles would not!?! Nehemiah 3:5

Different types of people...

Nehemiah 3:20 Zealous...

**All in for God's honour in this place....**

What is the spirit of God highlighting for you....?



## Team-life training skills

Wet cement...

### A bad culture will consistently undermine...

- Communicate values often!  
Loving God, growing family & increasing hope
- Enable goals and purpose
- Play well together
- Be consistent with your values
- Recognise culture in action!
- Freedom in application
- Celebrate the wins!
- Hire well & train well
- Coworking side by side
- Treat others as you would want to be treated
- Confront privately, praise in public
- Write positively, say difficult things
- Encourage more than correct
- Be transparent
- No gossip or bad-chat allowed
- Invite growth all the time
- Ask questions rather than offer solutions
- Glorious attempts & fails matter... in a good way!
- Follow up & follow through...
- Decrease the negative & increase the good
- Model the change you want to see – yep go first!
- Values matter the most...
- Isolate the unique best & get in the flow of God!
- Memories, language & the kingdom!

### What three things can you turn into action?



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